



# TECH EVOLVES, WE EVOLVE, YOU SUCCEED.

The Network - Your Technology Workforce Solutions Partner

the **network**  
people for technology

## OUR STORY

Since 2013, The Network has been redefining technology recruitment across Australia. From our Sydney and Canberra offices, this award-winning, Australian-owned enterprise delivers excellence nationwide, spanning every state and territory.

We look beyond today's tech landscape to pioneer tomorrow's innovations. Our approach is both strategic and forward-thinking, we're building connections that shape the future of technology.

Every client partnership is unique. We craft bespoke end-to-end recruitment solutions that align perfectly with each organization's technology ambitions.

By fostering enduring relationships across Private/ Commercial, State Government, Federal Government, and Defence sectors, we've established ourselves as trusted advisors in Australia's technology ecosystem.

## OUR SERVICE SOLUTIONS

### → Permanent & Contract IT Recruitment

Traditional Recruitment sourcing for full-time permanent and contract IT Professionals to support the long-term growth as well as to fulfil temporary gaps in the workforce to meet business demands.

### → Time & Materials and SoW Resourcing Solution

A unique and flexible engagement model that allows you to access on-demand resources and on-board them extremely fast.

### → AGSVA Security Cleared ICT Resources (Baseline/NV1/NV2/TSPV)

Access our Virtual Bench of security cleared resources that are experience and ready for their next government or defence assignment.

### → Workforce & Augmentation Solutions

Access our Virtual Bench of over 700+ ICT professionals to scale your workforce to meet business demands, backfill gaps in your existing workforce or increase IT operations capacity.

### → Payroll as a Service

The Network have all of the experience, structure and processes to manage and payroll your Contingent Workforce through our Payroll as a Service offering. Whether it be a single contractor or your entire contingent workforce, we will streamline your invoicing and processes, whilst ensuring your business and workforce are compliant, insured, and of course, paid correctly and on time!

### → Perm-As-You-Go

Don't want to pay a large upfront recruitment fee? Split your recruitment fee across 6 monthly instalments, interest free!

### → Retainer Services

Our Premium Service that allow us to be a true extension of your brand when going to market.

## AREAS OF SPECIALISATION

- ➔ Cloud, DevOps & Infrastructure
- ➔ Cyber & IT Security
- ➔ Data & AI
- ➔ Digital & Design
- ➔ Government & Defence
- ➔ IT Sales
- ➔ Project Services & Transformation
- ➔ SAP / CRM / ERP
- ➔ Security Cleared Resources
- ➔ Software Engineering
- ➔ Technology Leadership
- ➔ Workforce Solutions

## THE NETWORK VALUES

Breaking free from conventional recruitment, we're revolutionising how the tech industry connects talent with opportunity. Our philosophy is simple yet powerful: **People First, Success Follows.**

As champions of Australia's emerging technology landscape, we're more than recruiters – we're community architects and thought leaders. Our consultants don't just place individuals; they immerse themselves in tech communities, becoming trusted advisors who truly understand both the technical and human elements of every single workforce engagement.

Built on the pillars of Collaboration, Authenticity, Passion, and Innovation, The Network transforms how tech professionals navigate their careers.

### COLLABORATION

- ➔ We work with you to provide professional and efficient recruitment services of the highest quality, offering confidential, trusted advice to both clients and candidates.

### PASSION

- ➔ We embrace the passion our consultants have about what we do. We are committed to making a difference to both candidate careers and our clients' businesses.

### AUTHENTICITY

- ➔ We guarantee honesty with all our clients and candidates, ensuring strong business morals are at the core of our recruitment processes.

### INNOVATION

- ➔ We evolve simultaneously with the IT industry, pushing ahead of our competitors who adopt more rigid recruitment frameworks.

Our core values drive our recruitment process, transforming us from vendors to vital partners in our client's technology advancements and success.